

## 260 DAY PERFORMANCE PAY PSYCHOLOGIST SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**      \$      198.98    Add-on to 2024-25 Base Salary for a HE Rating.  
                                  \$      132.65    Add-on to 2024-25 Base Salary for an EF Rating.

**Millage Initiative**      \$      1,750.00    Add-on to 2024-25 Base Salary for 0 years of instructional experience.  
                                  \$      3,500.00    Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.  
                                  \$      6,500.00    Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.  
                                  \$      8,000.00    Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.  
                                  \$     10,250.00    Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.  
                                  \$     11,000.00    Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$60,925.15	\$1,827.75	\$62,752.90
1	\$61,299.16	\$1,838.97	\$63,138.13
2	\$61,782.85	\$1,853.49	\$63,636.34
3	\$62,266.55	\$1,868.00	\$64,134.55
4	\$62,750.24	\$1,882.51	\$64,632.75
5	\$63,233.93	\$1,897.02	\$65,130.95
6	\$63,717.63	\$1,911.53	\$65,629.16
7	\$64,201.32	\$1,926.04	\$66,127.36
8	\$64,685.02	\$1,940.55	\$66,625.57
9	\$65,168.71	\$1,955.06	\$67,123.77
10	\$65,652.40	\$1,969.57	\$67,621.97
11	\$66,136.10	\$1,984.08	\$68,120.18
12	\$66,619.79	\$1,998.59	\$68,618.38
13	\$67,103.49	\$2,013.10	\$69,116.59
14	\$67,587.18	\$2,027.62	\$69,614.80
15	\$68,070.87	\$2,042.13	\$70,113.00
16	\$68,554.57	\$2,056.64	\$70,611.21
17	\$69,038.26	\$2,071.15	\$71,109.41
18	\$69,521.95	\$2,085.66	\$71,607.61
19	\$70,005.65	\$2,100.17	\$72,105.82
20	\$70,489.34	\$2,114.68	\$72,604.02
21	\$71,434.25	\$2,143.03	\$73,577.28
22	\$71,917.94	\$2,157.54	\$74,075.48
23	\$72,401.63	\$2,172.05	\$74,573.68
24	\$72,885.33	\$2,186.56	\$75,071.89
25	\$73,369.02	\$2,201.07	\$75,570.09
26	\$73,852.72	\$2,215.58	\$76,068.30
27	\$74,336.41	\$2,230.09	\$76,566.50
28	\$74,820.10	\$2,244.60	\$77,064.70
29	\$75,303.80	\$2,259.11	\$77,562.91
30	\$75,787.49	\$2,273.62	\$78,061.11
31	\$76,211.49	\$2,286.34	\$78,497.83
32	\$76,635.49	\$2,299.06	\$78,934.55
33	\$77,059.49	\$2,311.78	\$79,371.27
34	\$77,483.49	\$2,324.50	\$79,807.99
35	\$77,907.49	\$2,337.22	\$80,244.71
36	\$78,331.49	\$2,349.94	\$80,681.43
37	\$78,755.49	\$2,362.66	\$81,118.15

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
38	\$79,179.49	\$2,375.38	\$81,554.87
39	\$79,603.49	\$2,388.10	\$81,991.59
40	\$80,027.49	\$2,400.82	\$82,428.31
41	\$80,451.49	\$2,413.54	\$82,865.03
42	\$80,875.49	\$2,426.26	\$83,301.75
43	\$81,299.49	\$2,438.98	\$83,738.47
44	\$81,723.49	\$2,451.70	\$84,175.19
45	\$82,147.49	\$2,464.42	\$84,611.91
46	\$82,571.49	\$2,477.14	\$85,048.63
47	\$82,995.49	\$2,489.86	\$85,485.35
48	\$83,419.49	\$2,502.58	\$85,922.07
49	\$83,843.49	\$2,515.30	\$86,358.79
50	\$84,267.49	\$2,528.02	\$86,795.51
51	\$84,691.49	\$2,540.74	\$87,232.23
52	\$85,115.49	\$2,553.46	\$87,668.95
53	\$85,539.49	\$2,566.18	\$88,105.67
54	\$85,963.49	\$2,578.90	\$88,542.39
55	\$86,387.49	\$2,591.62	\$88,979.11
56	\$86,811.49	\$2,604.34	\$89,415.83
57	\$87,235.49	\$2,617.06	\$89,852.55
58	\$87,659.49	\$2,629.78	\$90,289.27
59	\$88,083.49	\$2,642.50	\$90,725.99
60	\$88,507.49	\$2,655.22	\$91,162.71
61	\$88,931.49	\$2,667.94	\$91,599.43
62	\$89,355.49	\$2,680.66	\$92,036.15
63	\$89,779.49	\$2,693.38	\$92,472.87
64	\$90,203.49	\$2,706.10	\$92,909.59
65	\$90,627.49	\$2,718.82	\$93,346.31
66	\$91,051.49	\$2,731.54	\$93,783.03
67	\$91,475.49	\$2,744.26	\$94,219.75
68	\$91,899.49	\$2,756.98	\$94,656.47
69	\$92,323.49	\$2,769.70	\$95,093.19
70	\$92,747.49	\$2,782.42	\$95,529.91
71	\$93,171.49	\$2,795.14	\$95,966.63
72	\$93,595.49	\$2,807.86	\$96,403.35
73	\$94,019.49	\$2,820.58	\$96,840.07